



HEMPWORX COMPENSATION PLAN OVERVIEW

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COMPENSATION PLAN OVERVIEW

AFFILIATE JOIN OPTIONS

Entry Pack for Pet Products: \$39 (20BV) + \$20 One Time Affiliate Fee
Choose (1) of the HempWorx Pet Products

Builder Pack: \$69 (40BV) + \$20 One Time Affiliate Fee
Choose (1) of the HempWorx Products

Director Pack: \$199 (100BV) + \$20 One Time Affiliate Fee
Choose (4) of the HempWorx Products

Executive Pack: \$599 (400BV) + \$20 One Time Affiliate Fee
Choose (12) of the HempWorx Products



One Time \$20 Affiliate Fee Includes:

- Account Creation
- Website/Back Office Set Up
- Success Starter Kit

Customer Accounts Include:

- Customer accounts do not pay the \$20 affiliate fee
- Customer back office
- Websites/Landing pages for “Refer 3 & Free”



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JUMP START BONUSES - PAID WEEKLY

With up to 10 levels of Jump Start Bonuses and a **potential payout of up to 85% of Business Volume (BV)**, the MyDailyChoice/HempWorx Jump Start Bonuses can help you generate a lot of front end income while you build up your back end residual income. In order to be qualified for Jump Start Bonuses, you must purchase a Builder Pack monthly, or have a minimum of 40BV.

Jump Start Bonuses Are Paid on New Affiliates and Preferred Customers First Month Orders.

	Active	Builder	Director	Executive	5K	10K	25K	50K	100K	250K	500K	Super
Level 1	25%	30%	35%	50%	50%	50%	50%	50%	50%	50%	50%	50%
Level 2			10%	10%	10%	10%	10%	10%	10%	10%	10%	10%
Level 3				8%	8%	8%	8%	8%	8%	8%	8%	8%
Level 4				5%	5%	5%	5%	5%	5%	5%	5%	5%
Level 5					3%	3%	3%	3%	3%	3%	3%	3%
Level 6						3%	3%	3%	3%	3%	3%	3%
Level 7							2%	2%	2%	2%	2%	2%
Level 8								2%	2%	2%	2%	2%
Level 9										1%	1%	1%
Level 10												1%

Why Our Jump Starts are POWERFUL:

- Pays WEEKLY
- Pays up to 10 Levels
- Pays up to 85% of BV
- Helps the average person get into profit
- Doesn't matter if you are balanced you always earn a weekly check

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JUMP START BONUSES - EXAMPLE PAYOUT

Example Payouts:

Please note: This example assumes everyone joined at the Director Pack

L1 # of Enrollments: 5 People

L1 BV: 500BV

Payout: 50% of 500BV = \$250

L2 # of Enrollments: 25 People

L2 BV: 2,500BV

Payout: 10% of 2,500BV = \$250

L3 # of Enrollments: 125 People

L3 BV: 12,500BV

Payout: 8% of 12,500BV = \$1,000

L4 # of Enrollments: 625 People

L4 BV: 62,500

Payout: 5% of 62,500BV = \$3,125

If this example was your business,
your **total weekly commission**
would be \$4,625!

	Active	Builder	Director	Executive	5K	10K	25K	50K	100K	250K	500K	Super
Level 1	25%	30%	35%	50%	50%	50%	50%	50%	50%	50%	50%	50%
Level 2			10%	10%	10%	10%	10%	10%	10%	10%	10%	10%
Level 3				8%	8%	8%	8%	8%	8%	8%	8%	8%
Level 4				5%	5%	5%	5%	5%	5%	5%	5%	5%
Level 5					3%	3%	3%	3%	3%	3%	3%	3%
Level 6						3%	3%	3%	3%	3%	3%	3%
Level 7							2%	2%	2%	2%	2%	2%
Level 8									2%	2%	2%	2%
Level 9											1%	1%
Level 10												1%

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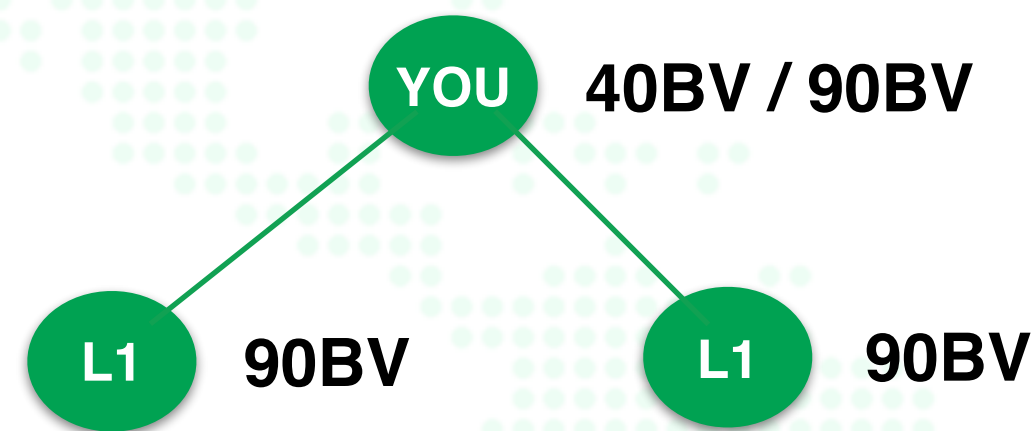
COMPENSATION PLAN OVERVIEW

BINARY COMMISSIONS - PAID MONTHLY

The MDC Binary is one of the most aggressive Binary plans in the entire Network Marketing industry. Not only does our comp plan pay up to 20% on your pay leg, but we are one of the only companies in the world that has a **monthly earning potential of \$1,000,000 per month with NO FLUSHING!**

You can qualify for Binary Team Commissions by purchasing a Builder Pack monthly, or having a minimum of 40BV. You must have a combined personal volume on your left leg and right leg of 90BV. For example, you would need 90BV on your left leg, and 90BV on your right leg to fulfill the combined 90BV requirement. At the end of the month, if your lesser leg has a minimum of 300BV, we pay you a Binary Team Commission.

HOW TO GET QUALIFIED



**LEFT LEG VOLUME:
300BV**

**RIGHT LEG VOLUME:
300BV**

Rank	Percentage Payout Of Pay Leg	Monthly Earning Potential
Active Affiliate	8%	\$500.00
Builder	10%	\$1,000.00
Director	12%	\$1,200.00
Executive	15%	\$1,500.00
5K	15%	\$3,000.00
10K	15%	\$5,000.00
25K	15%	\$10,000.00
50K	15%	\$25,000.00
100K	15%	\$50,000.00
250K	15%	\$100,000.00
500K	18%	\$500,000.00
Super	20%	\$1,000,000.00

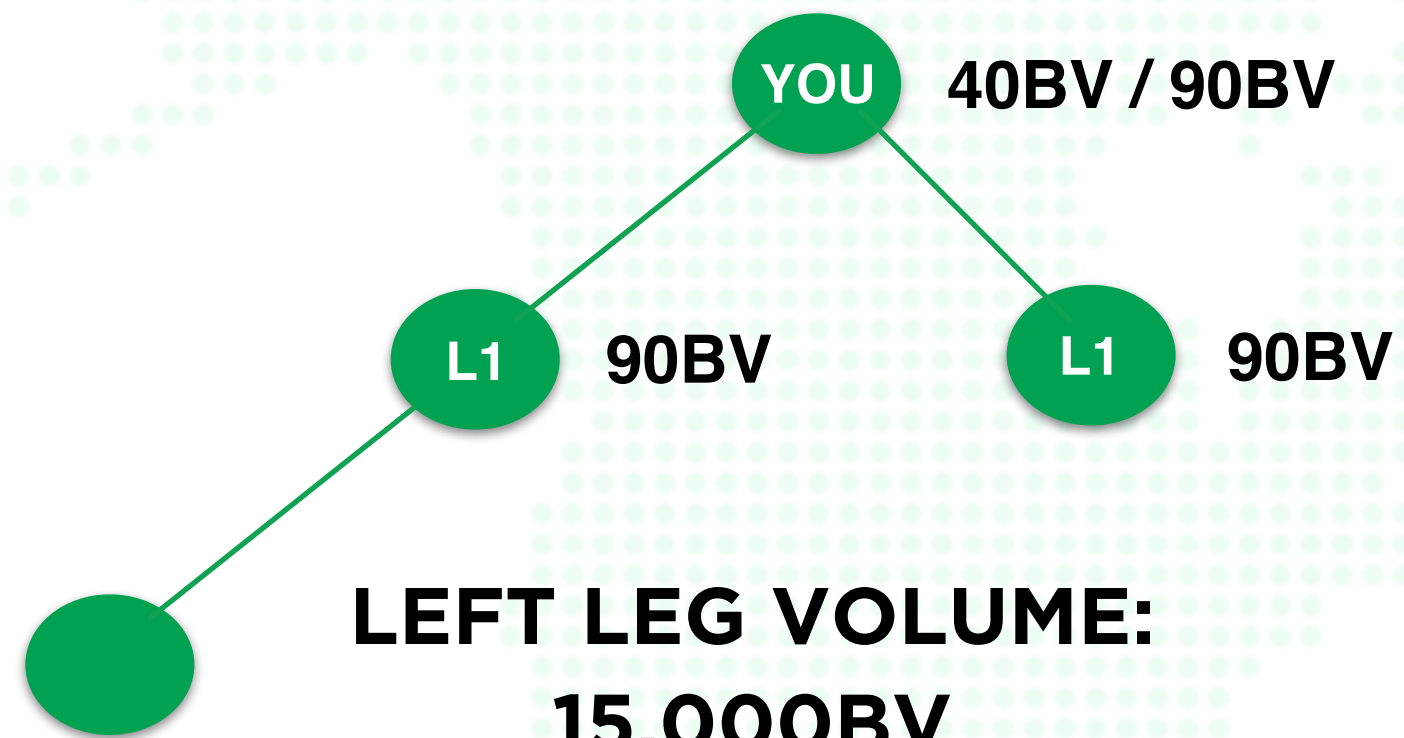
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COMPENSATION PLAN OVERVIEW

BINARY COMMISSIONS - EXAMPLE PAYOUT

Builder Commissions

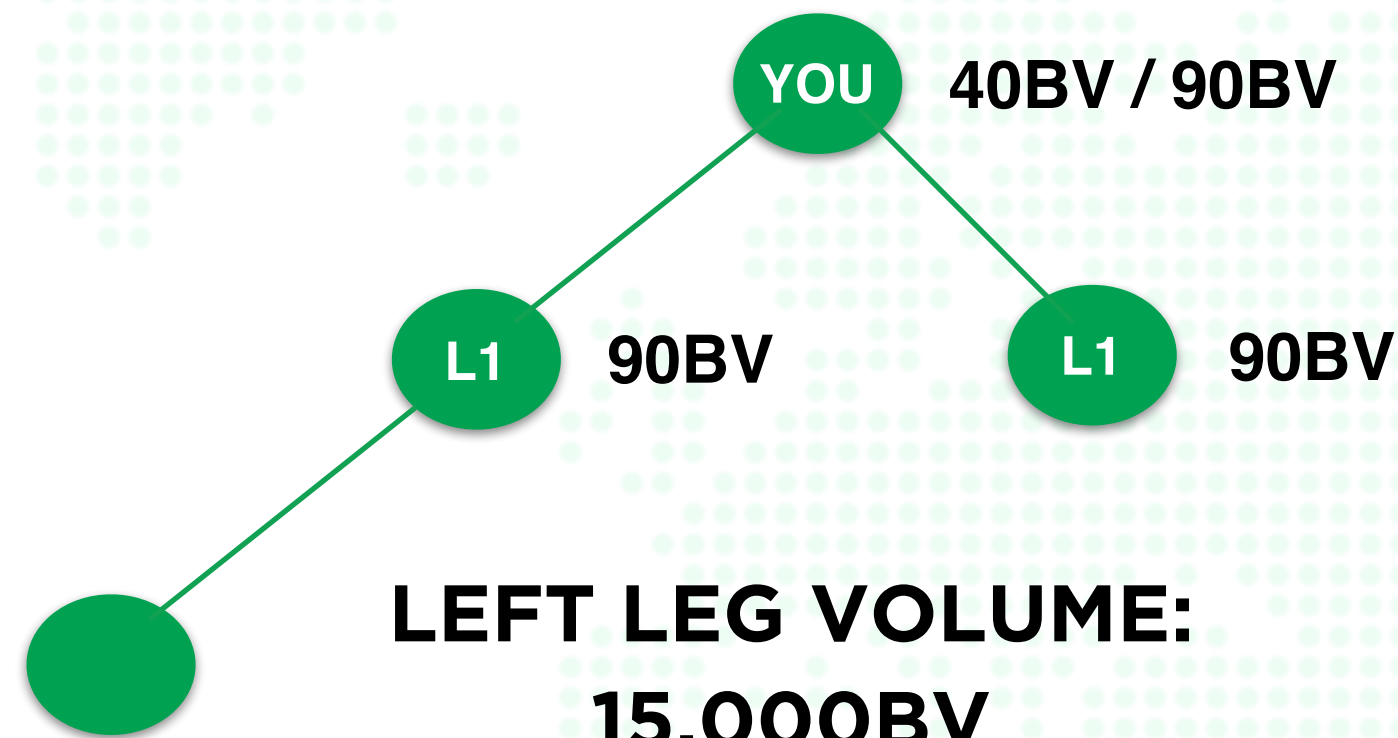


**LEFT LEG VOLUME:
15,000BV**

**RIGHT LEG VOLUME:
10,000BV**

10% PAYOUT = \$1,000

Director Commissions

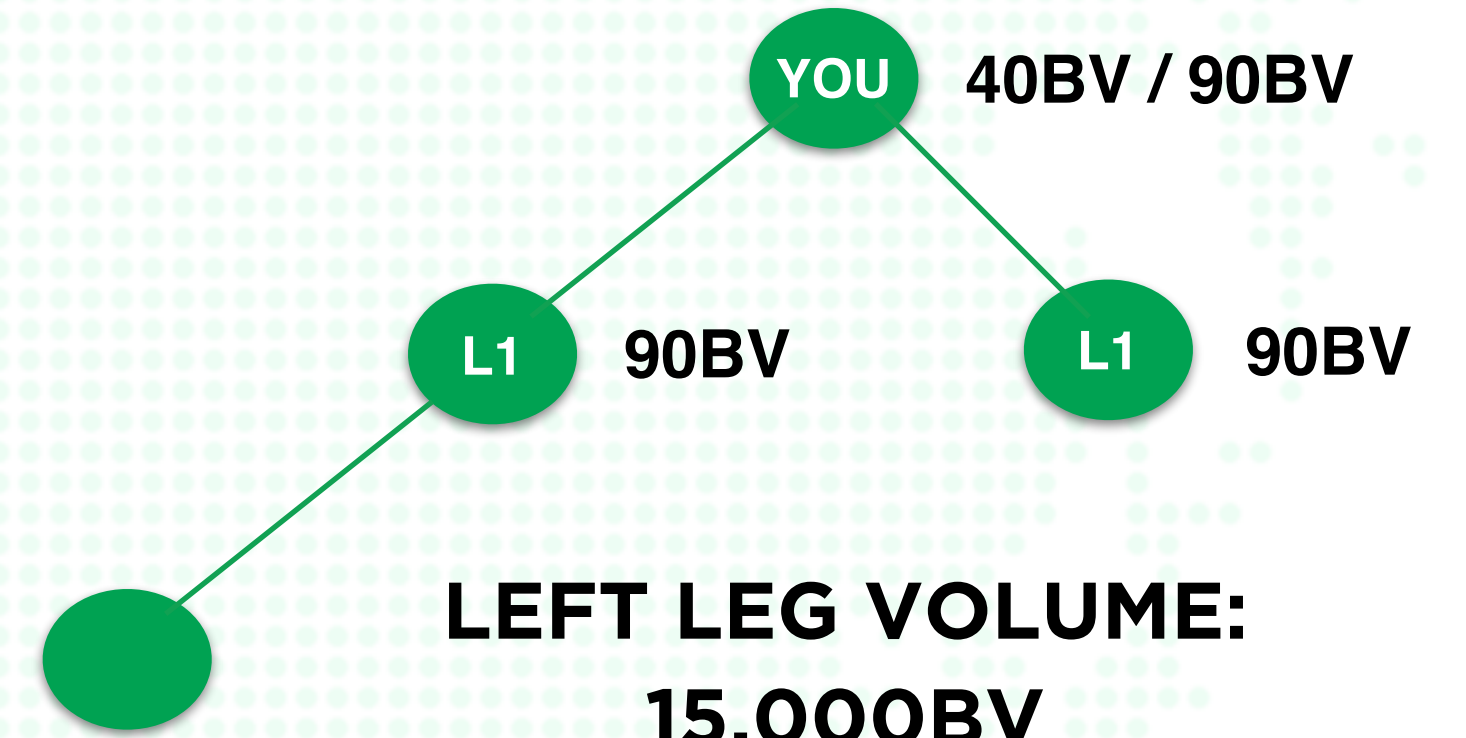


**LEFT LEG VOLUME:
15,000BV**

**RIGHT LEG VOLUME:
10,000BV**

12% PAYOUT = \$1,200

Executive Commissions



**LEFT LEG VOLUME:
15,000BV**

**RIGHT LEG VOLUME:
10,000BV**

15% PAYOUT = \$1,500

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LEADERSHIP CHECK MATCHING - PAID MONTHLY

Our leadership matching bonuses are what truly separates this compensation plan from any other in the industry. With the larger Binary Team Commission capabilities of the MyDailyChoice Affiliate Rewards Program, the leadership check match grows much faster. You can earn up to 10 levels of matching bonuses on your organization. As your affiliates commissions grow, your Leadership Check Matching bonuses grow.

The MyDailyChoice Leadership Check Match Program has been maximized using compression to ensure that the pay goes to the leaders who are building.

This makes the **Leadership Check Matching program is one the best ways to generate a long term wealth with MyDailyChoice!**

	Active	Builder	Director	Executive	5K	10K	25K	50K	100K	250K	500K	Super
Level 1	15%	20%	25%	30%	30%	30%	30%	30%	30%	30%	30%	30%
Level 2			20%	20%	20%	20%	20%	20%	20%	20%	20%	20%
Level 3				10%	10%	10%	10%	10%	10%	10%	10%	10%
Level 4				5%	10%	10%	10%	10%	10%	10%	10%	10%
Level 5						5%	5%	5%	5%	5%	5%	5%
Level 6							5%	5%	5%	5%	5%	5%
Level 7								5%	5%	5%	5%	5%
Level 8									5%	5%	5%	5%
Level 9										5%	5%	5%
Level 10											5%	5%

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LEADERSHIP CHECK MATCHING - EXAMPLE PAYOUT

Example Payouts:

Please note: This example shows the total binary BV for each level (1-4) and binary commissions being paid at the Director Level (12%)

L1 Binary BV: 100,000
 L1 Binary Commissions: \$12,000
30% Payout: \$3,600

L2 Binary BV: 75,000
 L2 Binary Commissions: \$9,000
20% Payout: \$1,800

L3 Binary BV: 50,000
 L3 Binary Commissions: \$6,000
10% Payout: \$600

L4 Binary BV: 25,000
 L4 Binary Commissions: \$3,000
5% Payout: \$300

	Active	Builder	Director	Executive	5K	10K	25K	50K	100K	250K	500K	Super
Level 1	15%	20%	25%	30%	30%	30%	30%	30%	30%	30%	30%	30%
Level 2			20%	20%	20%	20%	20%	20%	20%	20%	20%	20%
Level 3				10%	10%	10%	10%	10%	10%	10%	10%	10%
Level 4				5%	10%	10%	10%	10%	10%	10%	10%	10%
Level 5						5%	5%	5%	5%	5%	5%	5%
Level 6							5%	5%	5%	5%	5%	5%
Level 7								5%	5%	5%	5%	5%
Level 8									5%	5%	5%	5%
Level 9										5%	5%	5%
Level 10											5%	5%

If this example was your business,
 your **total monthly leadership
 check matching commission
 would be \$6,300!**

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GLOBAL BONUS POOL - PAID MONTHLY

Welcome to our **2% Global Bonus Pool program where you can earn a piece of total company revenue** globally! We set aside 2% of our total company revenue each month and pay it to those who qualify in our global bonus pool program. This lets you recruit new affiliates, customers, and rank advance in the company earning you shares in the global bonus pool!

Share Amount	4 Preferred Customers or Affiliates	Rank Advancing
2% of Company Revenue	1 Share	2 Shares

EXAMPLE PAYOUT

Personally Enrolled Affiliates & Preferred Customers (in a calendar month): **12**

Your Earned Shares: **3**

Total Company BV: **1,000,000**

Bonus Pool BV (2% of total): **\$20,000**

Total Number of Shares: **500**

Share Value: **\$40**

**Your Global Bonus Pool
Commission Would Be:
\$40 x 3 = \$120**

Why The Global Bonus Pool Is Powerful:

- No limit to the number of shares you can earn
- Share in total company revenue
- Rewards those who take action
- Every 4 personal enrollments gets you one share
- The bigger the company grows, the bigger the shares are worth!
- Everyone can participate!

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RANK INCENTIVES AND BONUSES - PAID MONTHLY

We've put together the most unique rewards program that the Network Marketing industry has ever seen. Not only do we have one of the highest paying compensation plans in the industry, but we reward and recognize our affiliates for their hardwork and success!

<p>5K Affiliate IPAD or \$500 Cash</p> 	<p>10K Affiliate Flat Screen TV or \$1,000 Cash</p> 	<p>25K Affiliate Lifestyle Getaway</p> 	<p>50K Affiliate \$5,000 Cash Bonus</p> 
<p>100K Affiliate All Inclusive Cruise For Two</p> 	<p>250K Affiliate \$25,000 Cash Bonus</p> 	<p>500K Affiliate \$50,000 Cash Bonus and Diamond Watch</p> 	<p>Super Affiliate \$100,000 Cash Bonus and Million Dollar Producer Ring</p> 

Here are the requirements for being eligible for Rank Incentives and Bonuses:

- 1) You must maintain a minimum of 90BV
- 2) You must maintain your rank for three consecutive months

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VIP AUTO CLUB - PAID MONTHLY

At MyDailyChoice, we've put together an aggressive VIP Auto Club to let our affiliates drive away in the car of their dreams! Do you have your heart set on a dream car? Look no further - the MDC VIP Auto Club will make your dream car become a reality!

Note: The VIP Auto Club goes into effect in on your **4th month of maintaining a rank**. For example, if you hit 5K affiliate in January, February, and March, you would earn your one time rank bonus. In April, your VIP Autoclub Bonus would start.

Rank	Maintenance Period	Car Allowance
5K Affiliate	Monthly	\$150 Per Month
10K Affiliate	Monthly	\$250 Per Month
25K Affiliate	Monthly	\$500 Per Month
50K Affiliate	Monthly	\$1,000 Per Month



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EXPENSE ACCOUNTS - PAID MONTHLY

Building a successful Network Marketing business is built around traveling the world, hosting events, and investing your own money. We've put together an Elite Expense Account program to help you expand your business without going out of pocket. Use this money to fund your business, or keep it as your own personal income.

Note: The Expense Account Bonus Program goes into effect in on your **4th month of maintaining a rank.** For example, if you hit 100K affiliate in January, February, and March, you would earn your one time rank bonus. In April, the Expense Account Bonus Program would start.

Rank	Maintenance Period	Expense Amount
100K Affiliate	Monthly	\$2,000 Per Month
250K Affiliate	Monthly	\$5,000 Per Month
500K Affiliate	Monthly	\$10,000 Per Month
Super Affiliate	Monthly	\$20,000 Per Month



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RANK REQUIREMENTS

Rank	Personal Volume	Total Enrollment Tree Volume	Personal Enrollment Requirement	Leg Rule
Active	40BV	N/A	N/A	N/A
Builder	40BV	300BV	3 Personally Enrolled With 40BV Each	N/A
Director	90BV	1,000BV	3 Personally Enrolled With 40BV Each	N/A
Executive	90BV	3,000BV	3 Personally Enrolled With 40BV Each	N/A
5K Affiliate	90BV	5,000BV	3 Personally Enrolled With 90BV Each	50%
10K Affiliate	90BV	10,000BV	3 Personally Enrolled With 90BV Each	50%
25K Affiliate	90BV	25,000BV	3 Personally Enrolled With 90BV Each	50%
50K Affiliate	90BV	50,000BV	3 Personally Enrolled With 90BV Each	50%
100K Affiliate	90BV	100,000BV	3 Personally Enrolled With 90BV Each	50%
250K Affiliate	90BV	250,000BV	3 Personally Enrolled With 90BV Each	50%
500K Affiliate	90BV	500,000BV	3 Personally Enrolled With 90BV Each	50%
Super Affiliate	90BV	1,000,000BV	3 Personally Enrolled With 90BV Each	50%

Note: To achieve a rank in MyDailyChoice, no more than 50% of your Total Enrollment Tree volume can count from any single enrollment tree leg. For example, to achieve 5K affiliate, no more than 2,500BV can count from one enrollment tree leg. Each time you personally enroll an affiliate, it opens up a new enrollment tree leg and there is no limit to the number of enrollment tree legs you can have.

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BEST PRACTICES

Set Up An Autoship - If you're out of product, you're out of business! Setting up an Autoship is one of the fastest ways to maximize your success! Autoships give you products to try for yourself, and share with others. Additionally, it always keeps your affiliate account ACTIVE so you can earn in the compensation plan. **To be considered active, you only need a minimum of 40BV, however; you can maximize the compensation plan with a minimum of 90BV.**

Set Your Rotator - Before you start to enroll Affiliates & Customers into your business, set your rotator in your back office. We recommend you set your rotator to "Alternate Legs". This will evenly distribute your sign ups to both your Left and Right Leg which will help you maximize earnings!

Keep Your Legs Balanced - Your Binary Commissions thrive on balance! The more balanced you are with Business Volume between your Left and Right Leg, the more commissions you earn.

Keep It Simple & Duplicate - Don't overthink it. Don't complicate it. Keep it simple! We always teach other to get started with the business and focus on finding their first 4. Helping someone get 4 people enrolled puts them into profit and jumpstarts their business. **If you help enough people get 4 and teach their team to do the same, your business will duplicate!**

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A group of people sitting on a train, looking at their devices. The image is overlaid with a semi-transparent dark blue filter. The text 'HEMPWORX' is centered at the top, and 'THANK YOU' is centered in the middle. At the bottom, there is a disclaimer in white text.

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THANK YOU

MyDailyChoice, Inc. does not guarantee any level of income for any Affiliate.
The actual income of each Affiliate is NOT guaranteed and varies depending on skill, effort and time commitment.